

CANDIDATE EMPLOYEE PRIVACY NOTICE
REGARDING THE PROCESSING OF PERSONAL DATA

Data Controller: Atlastek Teknoloji Biliřim ve İnovasyon A.ř.

Barbaros Mah. Begonya Sk. Nidakule Kuzey Atařehir No:3E İ Kapı No:5 Atařehir/İstanbul

As Dias Biliřim ve Teknoloji Hizmetleri A.ř. (“DIAS”) we process the personal data of you, our job applicants, in accordance with this Privacy Notice and within the scope of the Personal Data Protection Law No. 6698 (“KVKK”) and the applicable legislation.

Your **identity data** (name, surname, date of birth, gender, nationality, driver's license class), **contact data** (address, e-mail address, mobile phone number), **personnel data** (CV information, educational information, examination information, hobbies and interests, computer proficiency, retirement information, salary expectations, military service status, reference information, personality inventory results), **transaction security data** (IP address, device information), **professional experience data** (work experience, foreign language proficiency, certificate information, seminar and training information), and **health data** (medical report information, disability information, and disability rate), collected through résumés/CVs, printed forms, e-mail, online electronic forms, employment platforms such as LinkedIn and Kariyer.net, interviews, and personality inventory assessments, shall be processed solely for the purposes of evaluating your job application and conducting human resources processes.

Your identity, contact, personnel, transaction security, and professional experience data are processed on the legal grounds that “the processing of personal data belonging to the parties to a contract is necessary, provided that it is directly related to the establishment or performance of a contract” and “the processing of data is mandatory for the legitimate interests of the data controller, provided that it does not harm the fundamental rights and freedoms of the data subject.” Your health data, on the other hand, are processed on the legal ground that “it is mandatory for the fulfillment of legal obligations in the fields of employment, occupational health and safety, social security, social services, and social assistance.”

It is deemed that you have lawfully obtained and transferred the personal data of third parties whom you have identified as references within the scope of your job application and that you have informed such individuals regarding the processing of their personal data.

We transfer your personal data, for the purposes listed above, to our group companies resident in Türkiye in accordance with Article 8 of the KVKK and by taking the necessary technical and administrative measures; where necessary, to authorized persons, institutions and organizations as required by legal regulations and legislation in order to fulfill our legal obligations, and to our suppliers for the purpose of carrying out recruitment processes.

Pursuant to your rights arising from Article 11 of the KVKK regarding your personal data, you may submit your applications and requests to DIAS, if you wish, through the “*Data Subject Application Form*”; by contacting us via kvkk@diasteknoloji.com, by applying in person with a valid identification document, by sending a wet-ink signed application together with a copy of your identification document to Barbaros Mah. Begonya Sk. Nidakule Kuzey Atařehir No:3E İ Kapı No:5 Atařehir/İstanbul,

or by signing your application with a mobile signature or secure electronic signature and sending it by e-mail to atlastek@hs03.kep.tr.